

# The Twelve Steps for Episcopal Consecration

## Requirements for Consideration to the Sacred Office of Bishop

Candidates seeking consecration to the Office of Bishop within the International Leadership College of Bishops and Pastors (ILCOBP) must demonstrate proven character, faithful service, spiritual maturity, and leadership competency through the completion of the following Twelve Olive Branch Requirements.

### **Step #1: Candidate Application**

Complete and submit the official Episcopal Consecration Candidate Application in its entirety, including all required supporting documentation.

### **Step #2: Faithful College Attendance**

Attend the International Leadership College of Bishops and Pastors for three (3) consecutive annual gatherings, demonstrating commitment to ongoing leadership development and fellowship.

### **Step #3: Continued Covenant Commitment**

Commit to remaining an active, supportive member of the College for a minimum of five (5) additional years following consecration.

### **Step #4: Proven Ministry Service**

Demonstrate a minimum of one (1) year of active ministry service within the College and/or have faithfully served as an Overseer for at least one (1) year.

### **Step #5: Spiritual Father Recommendation**

Submit a letter of recommendation from a spiritual father or senior leader under whom the candidate has faithfully served for at least five (5) years, preferably longer. The letter should attest to the candidate's character, loyalty, leadership ability, and readiness for episcopal ministry.

### **Step #6: Background Verification**

Successfully complete and pass a legal criminal background check to ensure integrity and accountability in ministry leadership.

### **Step #7: Spousal Endorsement**

Married candidates must submit a letter of recommendation and endorsement from their spouse affirming their support of the candidate's episcopal calling and ministry responsibilities.

## **Step #8: Hebrew Studies Completion**

Successfully complete Hebrew 101 through the International Leadership College of Bishops and Pastors or an approved equivalent program.

## **Step #9: Prophetic Studies Completion**

Successfully complete Prophetic Ministry 101 through the International Leadership College of Bishops and Pastors or an approved equivalent program.

## **Step #10: Episcopal Interview**

Participate in a formal interview before the Advisory Board of Bishops, consisting of questions and answers designed to assess spiritual maturity, doctrine, leadership experience, vision, and readiness for episcopal service.

## **Step #11: Episcopal Formation Course**

Successfully complete the Episcopal Studies Course for Bishops, taught and led by Bishop Kevin Dickerson, and Senior bishops. This course provides instruction in episcopal theology, governance, protocol, leadership, ethics, and apostolic ministry.

## **Step #12: Episcopal Examination**

Successfully complete and pass the Episcopal Consecration Examination based upon the required study modules and instructional materials provided through the College.

---

## **Episcopal Consecration Statement and Waiver.**

Consecration to the Office of Bishop is not merely a promotion in ministry, but a sacred recognition of proven character, faithful service, spiritual maturity, doctrinal soundness, and covenant commitment. The twelve steps represent the standards by which candidates are prayerfully evaluated before being presented for consecration into the historic and holy office of Bishop.

In unique or exceptional circumstances, certain requirements may be prayerfully considered for waiver when circumstances demonstrate extraordinary qualification, distinguished service, or special ministerial considerations. Any such exception shall require the formal approval of a **two-thirds (2/3) majority vote of the Executive Board**, and shall be granted only after careful review to preserve the integrity, standards, and sacred responsibility of the Office of Bishop.

**“A bishop then must be blameless, vigilant, sober, of good behavior, given to hospitality, apt to teach.”**

— 1 Timothy 3:2 (KJV)